



# *LEAGUE OF*

EXTRAORDINARY CHILDREN

## **Welcome to the League!**

Whether you are a new or returning family, we are thrilled to welcome you and excited to have this opportunity to provide your child/children with the highest education and care. As a part of the enrollment process, we are required to obtain additional information about you and your family.

The center directors - Lauren and Marlene can answer any questions you may have as well as provide any additional forms that may need to be completed.

### *Required Enrollment Forms:*

- Child Enrollment Form
- Financial Agreement
- Up-to-date Immunization Record
- Parent Statement of Health
- Birth Certificate
- Medication Authorization



# LEAGUE OF EXTRAORDINARY CHILDREN

## Child Enrollment Form

### CHILD'S INFORMATION

Child's Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Place of Birth: \_\_\_\_\_ Primary Language: \_\_\_\_\_

### PARENT/GUARDIAN INFORMATION

Name: \_\_\_\_\_ Name: \_\_\_\_\_

Relationship: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_ Address: \_\_\_\_\_

E-mail: \_\_\_\_\_ E-mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

### MEDICAL INFORMATION

Eye Color: \_\_\_\_\_ Hair Color: \_\_\_\_\_ Sex: \_\_\_\_\_

Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Race: \_\_\_\_\_

Identifying Marks: \_\_\_\_\_

Identified Allergies: \_\_\_\_\_

Health Insurance Provider: \_\_\_\_\_

### PHYSICIAN INFORMATION

Name of Physician/Clinic: \_\_\_\_\_ Phone: \_\_\_\_\_

\_\_\_\_\_  
(Parent/Guardian Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Parent/Guardian Signature)

\_\_\_\_\_  
(Date)

### FOR DAYCARE USE

Classroom: \_\_\_\_\_ Date of Admission: \_\_\_\_\_ Age of Admission: \_\_\_\_\_

Date of Registration Fee Received: \_\_\_\_\_ Birth Certificate Viewed: Y N



# LEAGUE OF EXTRAORDINARY CHILDREN

I grant my informed consent for my child: \_\_\_\_\_ (Child's Name) to participate in the child care program operated by League of Extraordinary Children. By signing below, I acknowledge and accept the following:

## Access

I have full access to the center without notification whenever my child is present. However, this access may not be used to supplement any visitation schedule or custody arrangement. Due to COVID-19, access to the center is extremely limited but updates will be sent via Brightwheel and whenever requested by the parents.

## Child Release

For children's safety, League of Extraordinary Children will release a child only to the parent(s)/legal guardian(s) who have signed this form and to those listed below by the parent/guardian.

League of Extraordinary Children will not release my child to any other person unless I notify the center, following the guidelines listed below:

- If the person (spouse, relative, friend) picking up my child is listed on this form but does not regularly pick up my child or has never before picked up my child, I will notify the center verbally, in advance.
- If the person picking up my child is NOT listed on this form, I must notify the center in writing, in advance.
- Photo identification will be required of any person picking up my child.

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Relationship to Child: \_\_\_\_\_

Relationship to Child: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

E-mail: \_\_\_\_\_

E-mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

## Walk/Local Parks Permission

As part of the program, children will go on walks in the surrounding area and outdoor playground supervised by the teachers weather permitting. A separate Field Trip Permission Slip describing the field trip will be posted if your child will be leaving the center for an extended period of time.

## Photography and Video Permission

League of Extraordinary Children takes photographs and videos of children enrolled at its center on a regular basis for business purposes. League of Extraordinary Children retains all rights, title, and interest in these materials and may use and disseminate them in a variety of ways, in its sole judgment. League of Extraordinary Children takes care that any use, display, or dissemination of photographs or videos of children is accomplished in a thoughtful, safe, and secure manner appropriate under the particular circumstances. For example, at our center, these materials may be used to better communicate with families and to illustrate the daily curriculum, to chronicle a child's development, or to document center activities. These photos may be shared with you and other families posted in the center, or on either our Facebook group and Instagram page.

By signing below, I give permission to League of Extraordinary Children to take photographs and videos of my child during his/her enrollment and to use these materials for its business or activity purposes.



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## **Child Illness**

In case of illness, I will be called and possibly required to pick up my child(ren) as soon as possible. We ask that for your child's comfort and to reduce the risk of contagion, children be picked up within 1 hour of notification. Until then, your child will be kept comfortable and will continue to be observed for symptoms.

Children need to remain home for 24 hours without symptoms and without the use of fever reducing medications before returning to the program. This means that the child needs to remain out of the center for the remainder of the day he/she is sent home and the following day (if a child is sent home on Friday, he/she may return on Monday), unless the center receives a note from the child's medical provider stating that the child is not contagious and may return to the center. In the case of a (suspected) contagious disease, rash, or continuing symptoms, a note from the child's medical provider may be required before returning.

## **Children's Injuries**

If my child sustains a minor injury (e.g., scraped knee) during care, I understand that I will receive an Incident Report outlining the incident and course of action taken by the staff member when I arrive to pick up. I will be contacted immediately if the injury produces any type of swelling, is on the face or head, or needs medical attention.

## **Medication Policy**

At League of Extraordinary Children, children requiring medication must have a Medication Permission Form/Log form signed by the parent that is on file at the League of Extraordinary Children office. All medication will be kept in an office or inside a locked medication box. Licensing requires that medication be properly stored/inaccessible to children, in a spill-proof container. Parents must provide a one week's supply of medications if these medications are taken on an ongoing basis - this includes prescription or over the counter medications (such as Tylenol or cold medicine). Short-term medications, such as antibiotics, may be brought in daily. At the end of the week, the empty bottle(s) will be returned to the parent for refills. All medication bottles, including over the counter medications, must have the child's name, the name of the medication and specific dosage with the time of day to be given. Only medications belonging to the children may be given. **ABSOLUTELY NO SHARING OF MEDICATIONS.**

The Director will dispense medication or will designate a child's teacher to dispense medication. Nonprescription medicines and products must be administered according to the manufacturer's instructions unless there are written instructions for their use provided by a licensed physician or dentist. Staff administering the medication must indicate the date, time given, dosage, and sign the Medication Permission Form/Log. Each time the medication is given the staff must sign the log. The medication log will be filed in the children's file and accessible to parents to view. Please note that when applying sunscreen and insect repellent, the center may use the lotion or spray on more than one child. It is extremely important that effective communication exist between parents and staff in order to ensure proper medication dispensing.

Parents need to be contacted if there exists any question in regards to a child's medication needs PRIOR to dispensing the medication.



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## Emergency Medical Care

Every effort will be made to contact me in the event of an emergency requiring medical attention for my child, \_\_\_\_\_ (Child's full name). If I cannot be reached, the emergency contacts listed above will be called. I authorize League of Extraordinary Children to call an ambulance to transport my child to a hospital or medical facility and to secure for my child the necessary medical treatment. Staff is trained in the basics of first aid and CPR and I authorize them to give my child first aid. In a center, any member of the staff responsible for the care and education of my child may view my child's health information, as well as state licensors and health care consultants for compliance purposes.

\_\_\_\_\_  
Child's Health Insurance

\_\_\_\_\_  
Provider Name of Insured.

\_\_\_\_\_  
Policy number

## SUNSCREEN AND INSECT REPELLANT PERMISSION

- All sunscreen or sun block will have a UVB and UVA protection of at least 15 or higher.
- All sunscreen/sun block and insect repellent must be provided in the original container
- All products require a valid expiration date, where applicable.
- Containers must be labeled clearly with the child's full name.

*Note:* When recommended by public health authorities or requested by a parent/guardian, the use of insect repellents containing DEET should be used. Repellents containing DEET are to be applied only to children over the age of 2 months and no more than once a day. All sunscreen/sun blocks and insect repellents will be applied according to the directions on the label. Insect repellents will be washed off when the child has returned indoors. Combined sunscreen/sun block and insect repellents should be avoided due to the variation in application times.

I give League of Extraordinary Children permission to apply \_\_\_\_\_ (name of sunscreen)

and/or \_\_\_\_\_ (name of insect repellent) to my child.

## Parent Handbook Acknowledgement

I have reviewed League of Extraordinary Children's Parent Handbook (available on our website at all times) and applicable information specific to center and state policies. I understand and agree that it is my responsibility to read and familiarize myself with the policies and procedures of the Parent Handbook. By signing below, I acknowledge receipt of these materials, and agree to abide by them. I understand that it is my responsibility to address any questions I may have regarding the policies and procedures and info.

## League of Extraordinary Children Informed Consent

I grant my informed consent for my child to participate in the child care program operated by League of Extraordinary Children. By signing below, I acknowledge and accept the program conditions:

I have read, understand, and accept the conditions noted above.

\_\_\_\_\_  
(Parent/Guardian Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Parent/Guardian Signature)

\_\_\_\_\_  
(Date)



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Dear Parent(s):

- Payment and Payment Options
  - New Tuition Fees will start immediately. Payments are due by 6:00 pm Friday of the week prior. Parents can choose to pay cash, credit card, or check - weekly, bi-weekly, or monthly. This can be discussed with either director.
  - All registration fees are non-refundable.
  - **NOTE: Overdue payments will be charged \$10 flat fee and \$5 every day after until payment is made. Bounced checks will be charged \$35.00.**
  - I understand and agree that if my tuition falls delinquent for more than one month, I may be asked to disenroll from the center until the balance has been paid in full.
- Early Drop Off / Late Pick Up
  - Any drop offs before 6:30 am or pick ups after 6:00 pm will be charged \$1.00 per minute. This will be enforced starting August 1st, 2021.
- Holiday Closings/Illness
  - League of Extraordinary Children will be closed on the following holidays: Labor Day, Columbus Day, Thanksgiving, Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, and Independence Day. **The regular weekly fee will still be due. Other absences for student illness, parent illness, maternity leave, storm days or funeral, etc. will be charged as regular fee.**
- Vacation Credit
  - Families can take up to 5 consecutive days and can apply a vacation credit that will allow that week to be without charge after 6 months of active enrollment. This can be used (1) time during the calendar year (September to August). Vacation notification must be communicated to the Director 14 days in advance. **All other weeks MUST be paid in full.**
  - If you plan on taking your child out of the center for the summer, please note that you will need to re-enroll them in September and pay the \$100 registration fee and one-week tuition deposit.
- Meals and Snacks
  - Breakfast, Lunch and (1) P.M. Snack will be given to each student. A full monthly schedule has and will continue to be posted on our website so that all parents will know what foods are being offered. We try our best to accommodate all children's needs but if parents feel like there kids will not eat the meal provided, they can feel free to supplement the meals at the center.
- Authorization to Pick Up Child
  - We will ONLY allow people that are on the list given to us by the parents to pick up the child. If they are on the list, no call is placed to the parents. If they are not on the list, we will NOT let the child go until we have confirmation from the parent.
- Family Handbook
  - The most up to date Family Handbook is posted on our website. Please make sure to read, understand and agree to the terms and conditions outlined in said handbook.

## AFTER SCHOOL KIDS

- Drop off and Pick Up will begin the first full week of school.
- **NOTE:** If there is a delayed opening, we will not transport the kids to school.

-----  
Parent Signature

-----  
Student Name(s)

-----  
Last Four Digits of Social Security # (Food Program Requirement)

Thank you,  
Administrative Team at LOEXC



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## **PARENT'S RECEIPT OF INFORMATION**

- Information to Parents Document
- Policy on the Release of Children
- Positive Guidance and Discipline Policy
- Policy on Methods of Parental Notification
- Policy on Communicable Disease Management
- Expulsion Policy
- Policy on the Use of Technology and Social Media

I have read and received a copy of the information / policies listed above.

Child(ren)'s name: \_\_\_\_\_

Parent's signature: \_\_\_\_\_



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## INFORMATION TO PARENTS

Under provisions of the **Manual of Requirements for Child Care Centers (N.J.A.C. 3A:52)**, every licensed child care center in New Jersey must provide to parents of enrolled children written information on parent visitation rights, State licensing requirements, child abuse/neglect reporting requirements and other child care matters. The center must comply with this requirement by reproducing and distributing to parents and staff this written statement, prepared by the Office of Licensing, Child Care & Youth Residential Licensing, in the Department of Children and Families. In keeping with this requirement, the center must secure every parent and staff member's signature attesting to his/her receipt of the information.

Our center is required by the State Child Care Center Licensing law to be licensed by the Office of Licensing (OOL), Child Care & Youth Residential Licensing, in the Department of Children and Families (DCF). A copy of our current license must be posted in a prominent location at our center. Look for it when you're in the center.

To be licensed, our center must comply with the Manual of Requirements for Child Care Centers (the official licensing regulations). The regulations cover such areas as: physical environment/life-safety; staff qualifications, supervision, and staff/child ratios; program activities and equipment; health, food and nutrition; rest and sleep requirements; parent/community participation; administrative and record keeping requirements; and others.

Our center must have on the premises a copy of the Manual of Requirements for Child Care Centers and make it available to interested parents for review. If you would like to review our copy, just ask any staff member. Parents may view a copy of the Manual of Requirements on the DCF website at <http://www.nj.gov/dcf/providers/licensing/laws/CCCmanual.pdf> or obtain a copy by sending a check or money order for \$5 made payable to the "Treasurer, State of New Jersey", and mailing it to: NJDCF, Office of Licensing, Publication Fees, PO Box 657, Trenton, NJ 08646-0657.

We encourage parents to discuss with us any questions or concerns about the policies and program of the center or the meaning, application or alleged violations of the Manual of Requirements for Child Care Centers. We will be happy to arrange a convenient opportunity for you to review and discuss these matters with us. If you suspect our center may be in violation of licensing requirements, you are entitled to report them to the Office of Licensing toll free at 1 (877) 667-9845. Of course, we would appreciate your bringing these concerns to our attention, too.

Our center must have a policy concerning the release of children to parents or people authorized by parents to be responsible for the child. Please discuss with us your plans for your child's departure from the center.

Our center must have a policy about administering medicine and health care procedures and the management of communicable diseases. Please talk to us about these policies so we can work together to keep our children healthy.

Our center must have a policy concerning the expulsion of children from enrollment at the center. Please review this policy so we can work together to keep your child in our center.

Parents are entitled to review the center's copy of the OOL's Inspection/Violation Reports on the center, which are available soon after every State licensing inspection of our center. If there is a licensing complaint investigation, you are also entitled to review the OOL's Complaint Investigation Summary Report, as well as





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any letters of enforcement or other actions taken against the center during the current licensing period. Let us know if you wish to review them and we will make them available for your review or you can view them online at <https://childcareexplorer.njccis.com/portal/>.

Our center must cooperate with all DCF inspections/investigations. DCF staff may interview both staff members and children.

Our center must post its written statement of philosophy on child discipline in a prominent location and make a copy of it available to parents upon request. We encourage you to review it and to discuss with us any questions you may have about it.

Our center must post a listing or diagram of those rooms and areas approved by the OOL for the children's use. Please talk to us if you have any questions about the center's space.

Our center must offer parents of enrolled children ample opportunity to assist the center in complying with licensing requirements; and to participate in and observe the activities of the center. Parents wishing to participate in the activities or operations of the center should discuss their interest with the center director, who can advise them of what opportunities are available.

Parents of enrolled children may visit our center at any time without having to secure prior approval from the director or any staff member. Please feel free to do so when you can. We welcome visits from our parents.

Our center must inform parents in advance of every field trip, outing, or special event away from the center, and must obtain prior written consent from parents before taking a child on each such trip.

Our center is required to provide reasonable accommodations for children and/or parents with disabilities and to comply with the New Jersey Law Against Discrimination (LAD), P.L. 1945, c. 169 (N.J.S.A. 10:5-1 et seq.), and the Americans with Disabilities Act (ADA), P.L. 101-336 (42 U.S.C. 12101 et seq.). Anyone who believes the center is not in compliance with these laws may contact the Division on Civil Rights in the New Jersey Department of Law and Public Safety for information about filing an LAD claim at (609) 292-4605 (TTY users may dial 711 to reach the New Jersey Relay Operator and ask for (609) 292-7701), or may contact the United States Department of Justice for information about filing an ADA claim at (800) 514-0301 (voice) or (800) 514-0383 (TTY).

Our center is required, at least annually, to review the Consumer Product Safety Commission (CPSC), unsafe children's products list, ensure that items on the list are not at the center, and make the list accessible to staff and parents and/or provide parents with the CPSC website at <https://www.cpsc.gov/Recalls>. Internet access may be available at your local library. For more information call the CPSC at (800) 638-2772.

Anyone who has reasonable cause to believe that an enrolled child has been or is being subjected to any form of hitting, corporal punishment, abusive language, ridicule, harsh, humiliating or frightening treatment, or any other kind of child abuse, neglect, or exploitation by any adult, whether working at the center or not, is required by State law to report the concern immediately to the State Central Registry Hotline, toll free at (877) NJ ABUSE/(877) 652-2873. Such reports may be made anonymously. Parents may secure information about child abuse and neglect by contacting: DCF, Office of Communications and Legislation at (609) 292-0422 or go to [www.state.nj.us/dcf/](http://www.state.nj.us/dcf/).



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6908 Park Ave

Guttenberg, NJ 07093

201-869-3535

## GUIDELINES FOR POSITIVE DISCIPLINE

Positive discipline is a process of teaching children how to behave appropriately. Positive discipline respects the rights of the individual child, the group, and the adult. Methods of positive discipline shall be consistent with the age and developmental needs of the children, and lead to the ability to develop and maintain self-control.

Positive discipline is different from punishment. Punishment tells children what they should not do; positive discipline tells children what they should do. Punishment teaches fear; positive discipline teaches self-esteem.

You can use positive discipline by planning ahead:

- Anticipate and eliminate potential problems.
- Have a few consistent, clear rules that are explained to children and understood by adults.
- Have a well-planned daily schedule, plan for ample elements of fun. Provide time and space for each child to be alone.
- Include some group decision-making.
- Make it possible for each child to feel he/she has had some positive impact on the group.
- Provide the structure and support children need to resolve their differences.
- Share ownership and responsibility with the children. Talk about our room, our toys.

You can use positive discipline by intervening when necessary:

- Re-direct to a new activity to change the focus of a child's behavior.
- Provide individualized attention to help the child deal with a particular situation.
- Use a "break" -- by removing a child for a few minutes from the area or activity so that he/she may gain self-control. (One minute for each year of the child's age is a good rule of thumb).
- Divert the child and remove from the area of conflict.
- Provide alternative activities and acceptable ways to release feelings.
- Point out natural or logical consequences of children's behavior.
- Offer a choice only if there are two acceptable options.
- Criticize the behavior, not the child. Don't say "bad boy" or "bad girl." Instead you might say "That is not allowed here."

You can use positive discipline by showing love and encouragement:

- Respond to and reinforce positive behavior; acknowledge or praise to let the child know you approve of what he/she is doing.
- Provide positive reinforcement through rewards for good behavior.
- Use encouragement rather than competition, comparison or criticism.
- Overlook small annoyances, and deliberately ignore provocations.
- Give hugs and caring to every child every day.
- Appreciate the child's point of view.
- Be loving, but don't confuse loving with license.

Positive discipline is NOT:

- Disciplining a child for failing to eat or sleep or for soiling themselves
- Hitting, shaking, or any other form of corporal punishment
- Using abusive language, ridicule, harsh, humiliating or frightening treatment or any other form of emotional punishment
- Engaging in or inflicting any form of child abuse and/or neglect
- Withholding food, emotional responses, stimulation, or opportunities for rest or sleep
- Requiring a child to remain silent or inactive for an inappropriately long period of time

Positive discipline takes time, patience, repetition and the willingness to change the way you deal with children. But it's worth it, because positive discipline works.



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## POLICY ON: EXPULSION

Unfortunately, there are sometimes reasons we have to expel a child from our program either on a short term or permanent basis. We want you to know we will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced.

The following are reasons we may have to expel or suspend a child from this center:

### IMMEDIATE CAUSES FOR EXPULSION:

- The child is at risk of causing serious injury to other children or himself/herself.
  - Parent threatens physical or intimidating actions toward staff members.
  - Parent exhibits verbal abuse to staff in front of enrolled children

### PARENTAL ACTIONS FOR CHILD'S EXPULSION:

- Failure to pay/habitual lateness in payments.
- Failure to complete required forms including the child's immunization records.
  - Habitual tardiness when picking up your child.
    - Verbal abuse to staff.
- Other (i.e. any action that makes the staff or children uncomfortable)

### CHILD'S ACTIONS FOR EXPULSION:

- Failure of child to adjust after a reasonable amount of time.
  - Uncontrollable tantrums/ angry outbursts.
- Ongoing physical or verbal abuse to staff or other children.
  - Excessive biting.
  - Other (explain)

### SCHEDULE OF EXPULSION:

If after the remedial actions above have not worked, the child's parent/guardian will be advised verbally and in writing about the child's or parent's behavior warranting an expulsion. An expulsion action is meant to be a period of time so that the parent/ guardian may work on the child's behavior or to come to an agreement with the center. The parent/guardian will be informed regarding the length of the expulsion period and the expected behavioral changes required in order for the child or parent to return to the center. The parent/guardian will be given a specific expulsion date that allows the parent sufficient time to seek alternate child care (approximately one to two weeks' notice depending on risk to other children's welfare or safety). Failure of the child/parent to satisfy the terms of the plan may result in permanent expulsion from the center.

### A CHILD WILL NOT BE EXPELLED IF A PARENT/GUARDIAN:

- Made a complaint to the Office of Licensing regarding a center's alleged violations of the licensing requirements.
- Reported abuse or neglect occurring at the center.
- Questioned the center regarding policies and procedures.
- Without giving the parent sufficient time to make other child care arrangements.

### PROACTIVE ACTIONS THAT CAN BE TAKEN IN ORDER TO PREVENT EXPULSION:

- Try to redirect child from negative behavior.
- Reassess classroom environment, appropriateness of activities, supervision.
- Always use positive methods and language while disciplining children.; praise appropriate behaviors.
- Consistently apply consequences for rules.
- Give the child verbal warnings.
- Give the child time to regain control.
- Document the child's disruptive behavior and maintain confidentiality.
- Give the parent/guardian written copies of the disruptive behavior that might lead to expulsion.
- Schedule a conference including the director, staff, and parent/guardian to discuss how to promote positive behaviors.
- Give the parent literature of other resources regarding methods of improving behavior.
- Recommend an evaluation by professional consultation on premises.
- Recommend an evaluation by local school district study team.



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## **POLICY ON: THE RELEASE OF CHILDREN**

Each child may be released only to the child's parent(s) or person(s) authorized by the parent(s) to take the child from the center and to assume responsibility for the child in an emergency if the parent(s) cannot be reached.

If a non-custodial parent has been denied access, or granted limited access, to a child by a court order, the center shall secure documentation to that effect, maintain a copy on file, and comply with the terms of the court order.

If the parent(s) or person(s) authorized by the parent(s) fails to pick up a child at the time of the center's daily closing, the center shall ensure that:

1. The child is supervised at all times;
2. Staff members attempt to contact the parent(s) or person(s) authorized by the parent(s); and
3. An hour or more after closing time, and provided that other arrangements for releasing the child to his/her parent(s) or person(s) authorized by the parent(s), have failed and the staff member(s) cannot continue to supervise the child at the center, the staff member shall call the 24-hour State Central Registry Hotline 1-877-NJ-ABUSE (1-877-652-2873) to seek assistance in caring for the child until the parent(s) or person(s) authorized by the child's parent(s) is able to pick-up the child.

If the parent(s) or person(s) authorized by the parent(s) appears to be physically and/or emotionally impaired to the extent that, in the judgment of the director and/or staff member, the child would be placed at risk of harm if released to such an individual, the center shall ensure that:

1. The child may not be released to such an impaired individual;
2. Staff members attempt to contact the child's other parent or an alternative person(s) authorized by the parent(s); and
3. If the center is unable to make alternative arrangements, a staff member shall call the 24-hour State Central Registry Hotline 1-877-NJ-ABUSE (1-877-652-2873) to seek assistance in caring for the child.

For school-age child care programs, no child shall be released from the program unsupervised except upon written instruction from the child's parent(s).



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## **POLICY ON: THE MANAGEMENT OF COMMUNICABLE DISEASES**

If a child exhibits any of the following symptoms, the child should not attend the center. If such symptoms occur at the center, the child will be removed from the group, and parents will be called to take the child home.

- Severe pain or discomfort
- Acute diarrhea
- Episodes of acute vomiting
- Elevated oral temperature of 101.0 degrees Fahrenheit
- Lethargy
- Severe coughing
- Yellow eyes or jaundiced skin
- Red eyes with discharge
- Infected, untreated skin patches
- Difficult or rapid breathing
- Skin rashes in conjunction with fever or behavior changes
- Skin lesions that are weeping or bleeding
- Mouth sores with drooling
- Stiff neck

Once the child is symptom-free, or has a health care provider's note stating that the child no longer poses a serious threat to himself/herself or others, the child may return to the center unless contraindicated by local health department or Department of Health.

### **EXCLUDABLE COMMUNICABLE DISEASES**

A child or staff member who contracts an excludable communicable disease may not return to the center without a health care provider's note stating that the child presents no risk to himself/herself or others.

Note: If a child has chicken pox, a note from the parent stating that all sores have dried and crusted are required.

If a child is exposed to any excludable disease at the center, parents will be notified in writing.

### **COMMUNICABLE DISEASE REPORTING GUIDELINES**

Some excludable communicable diseases must be reported to the health department by the center. The Department of Health's Reporting Requirements for Communicable Diseases and Work-Related Conditions Quick Reference Guide, a complete list of reportable excludable communicable diseases, can be found at:

[https://www.nj.gov/health/cd/documents/reportable\\_disease\\_magnet.pdf](https://www.nj.gov/health/cd/documents/reportable_disease_magnet.pdf)



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201-869-3535

## **POLICY ON: TECHNOLOGY AND SOCIAL MEDIA POLICY**

Every Employee has the responsibility to maintain and enhance the Center's public image to use the Internet in a responsible manner. Employees must maintain professionalism at all times in all communications (in-person, written, or online) with the Center community. Additionally, all staff must be aware of the possibility of online content being shared with extended family, co-workers, and parents and staff from other classrooms within the Center, as well as others outside the Center community. Therefore, all information disseminated will be consistent with the professional standards of the Center as expressed within this Social Media Policy and the Center's handbook. Employees may be held responsible for any online behavior or content that connects them to the Center or implicates the Center in that behavior. Employees may also be held responsibility for any statements, posts, communications or other online behavior or content that is not consistent with the Center's mission and philosophy. The publication of photos, images, or artwork of students at the Center, whether online or otherwise, is generally prohibited without prior approval from the Director. Some families at the Center may have chosen to restrict photograph permissions of the child(ren), and it is expected that all employees will be aware of, and abide, by those restrictions. Employees must consider and respect the privacy of the students, faculty, and administrators of the Center in all online activity. The posting of confidential and/or identifying information about the children, parents or staff at the Center on social media (including but not limited to Facebook, Twitter, Instagram, and so forth) is strictly prohibited. In no way does the Center wish to abridge the rights of its employees to engage in critical commentary and observations occur within a public forum and contain confidential information, it may result in disciplinary action for the employee. The posting of non-confidential information (promotional materials and the like) shall be restricted to official channels of communication (the Center's website/Facebook page, etc.) unless prior written approval from the Director has been obtained.

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PARENT SIGNATURE

(Date)

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DIRECTOR'S SIGNATURE

(Date)